

**Tri-County Electric Cooperative
Board compensation and expenses
January-December 2024**

Name	Position	Board meetings	Special board meetings, committee meetings	Co-op service organization meetings (See Footnote 4)	Cooperative Subsidiary Meetings (See Footnote 5)	Training & certification (See Footnote 6)	Total	Total per diem + insurance premiums, other benefits + Miscellaneous (Paid by Cooperative)	Cooperative Service Organization Meetings (Not Paid by the Cooperative) (See Footnote #7)
Barbara Weston	President								
Total per diem (See Footnote #1)		18,050.00	900.00	-	-	-	18,950.00	18,954.63	17,135.00
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		367.75	99.00	584.96		250.21	1,301.92		
Notes:									
Ida L Dixon	Vice President								
Total per diem (See Footnote #1)		18,050.00	900.00	450.00	-	-	19,400.00	19,404.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		513.60	139.82	767.59		851.84	2,272.85		
Notes:									
Jacqueline S Shaw	Secretary								
Total per diem (See Footnote #1)		18,050.00	450.00	-	-	-	18,500.00	18,504.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		465.45	37.99	260.13		-	763.57		
Notes:									
Gary F Geiger	Treasurer								
Total per diem (See Footnote #1)		18,050.00	74.50	-	-	-	18,124.50	18,129.13	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		250.07	22.27	928.65		501.22	1,702.21		
Notes:									
James R Dantzler	Trustee								
Total per diem (See Footnote #1)		18,050.00	900.00	-	-	-	18,950.00	18,954.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		235.36	63.36	768.81		662.90	1,730.43		
Notes:									
Willie E Jeffries	Trustee								
Total per diem (See Footnote #1)		18,050.00	900.00	-	-	-	18,950.00	18,954.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		321.00	79.20	282.13		568.56	1,250.89		
Notes:									
Joe Strickland Jr.	Trustee								
Total per diem (See Footnote #1)		18,050.00	450.00	-	-	-	18,500.00	18,504.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		103.18	14.41	988.56		2,230.56	3,336.71		
Notes:									
William T Robinson	Trustee								
Total per diem (See Footnote #1)		18,050.00	900.00	112.50	-	-	19,062.50	19,067.13	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		60.30	13.25	541.24		1,224.89	1,839.68		
Notes:									
S. George Wilson	Trustee								
Total per diem (See Footnote #1)		18,050.00	450.00	-	-	-	18,500.00	18,504.63	
Insurance premiums, other benefits							4.63		
Miscellaneous (See Footnote #2)							-		
Expenses paid, reimbursed (See Footnote #3)		338.33	30.13	520.78	-	1,095.87	1,985.11		
Notes:									

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Footnotes:

- (1) **Per Diem**: The cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. For January 2024, per diem (per day) payment was \$450 for travel to and attendance at regular board meetings, special meetings, training and other such obligations. As of February 2024, a fixed monthly per diem of \$1,600 is paid to all Trustees for attendance at the scheduled monthly board meeting. No other per diem is paid for attendance at other meetings and/or training. Tri-County Electric Cooperative By-Law 5.02-Qualifications, states that a Trustee is expected to receive a Trustee Certification and Training.
- (2) **Miscellaneous**: Under S.C. Code Ann. §58-49-630 (c) (3), Cooperative Trustees are required to disclose any goods or services of more than \$25.00 in value that were received by the Trustee from a company that the Trustee knows, has, or seeks a business relationship with the Cooperative (other than a Cooperative membership). The total value of and a description of any goods or services under any such disclosures are also required to be included in the annual Trustee compensation and benefits disclosures under S.C. Code Ann. §58-49-615. For the current reporting year, there were no such S.C. Code Ann. §58-49-630 (c) (3) Trustee disclosures to be reported.
- (3) **Expenses**: The Cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. This includes mileage, subsistence, entertainment or travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.
- (4) **Service Organization Meetings**: Trustees are required from time to time to participate in meetings of Service Organizations to which the Cooperative belongs. Since individual cooperatives are necessarily small, they form larger organizations to serve common needs. Our materials supplier, our national trade association, our statewide trade association, and our wholesale power supplier are such examples. For January 2024, the Cooperative paid per diems to Trustees for attendance at the following Service Organizations: Electric Cooperatives of SC and Electric Cooperative Trustee Assoc. As of February 2024, the Cooperative no longer pays per diems to Trustees for attendance at Service Organization meetings.
- (5) **Subsidiaries**: At this time no per diems are paid to Trustees for attendance at the Cooperative's subsidiary meetings, which included: TriCoLink and TriCo Development.
- (6) **Training & Certification**: A great deal is required of our trustees - including receiving and maintaining an education in all things that impact the Cooperative. For this reason, we require them to participate in quite a lot of Training and Certification. While we require that all trustees maintain a certain level at all times, there is a heavier burden placed on newer trustees to attain certification quickly. For January 2024, the Cooperative paid a per diem for training and certification. As of February 2024, the Cooperative no longer pays per diems for training and certification.
- (7) **Service Organization Meetings (Not Paid by the Cooperative)**: Some of the service organizations pay certain of the Cooperative's Trustees directly for per diems for attendance at that Service Organization's meetings. For the current reporting year, these Trustees were paid per diems from the following service organizations: Central Electric Power Cooperative, Inc. NOTE: THESE AMOUNTS WERE NOT PAID BY THE COOPERATIVE, THIS INFORMATION WAS COMPILED BY THESE ORGANIZATIONS AND PROVIDED TO THE COOPERATIVE. THE COOPERATIVE DOES NOT MAKE ANY REPRESENTATIONS REGARDING THE ACCURACY OF COMPENSATION INFORMATION PROVIDED BY OTHER ORGANIZATIONS.